



INNOVATIONS FOR DECENT JOBS FOR YOUTH

2-3 MAY 2018 / ILO, GENEVA / ROOM II

2 Global Initiative on Decent Jobs for Youth

The Global Initiative on Decent Jobs for Youth

The challenge

Worldwide, over 66 million youth are without a job and nearly 145 million youth are working, yet living in poverty. These figures embody a massive waste of potential and a threat to social cohesion. Despite widespread recognition of how vital it is to invest in both the quantity and the quality of jobs for youth, efforts remain fragmented and low-scale.

The response

Decent Jobs for Youth is the global initiative to scale up action and impact on youth employment under the 2030 Agenda for Sustainable Development. Launched in 2016, with endorsement from the executive heads of the United Nations, Decent Jobs for Youth is a unique platform to address fragmentation and catalyse innovative action at all levels.

An inclusive alliance

Decent Jobs for Youth brings together the resources and expertise of diverse partners to maximize the positive impact of investments into youth employment. Decent Jobs for Youth recognizes the key roles of governments, social partners, the UN System, youth and civil society, the private sector, regional institutions, parliamentarians, foundations, academia and the media. Partners are united by their adherence to 15 guiding principles, which form the foundation of effective, collaborative action.

The strategy



Building a strategic alliance to advocate, ensure policy convergence, stimulate innovative thinking and mobilize resources



Scaling up evidence-based action and impact across key thematic priorities in line with the 2030 Agenda for Sustainable Development



Sharing and applying knowledge by capturing, analysing and sharing best practices, highlighting innovative approaches and facilitating learning



Mobilizing resources by securing high-level commitments from national, regional and international actors

Priorities for action

Decent Jobs for Youth focuses on pressing challenges and promising opportunities.



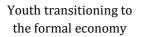
Green jobs for youth





Quality apprenticeships





Youth in the rural economy

Youth entrepreneurship and self-employment

Youth in fragile situations



Young workers in hazardous occupations

Our achievements and the road ahead

With the commitment of 22 entities of the United Nations, **Decent Jobs for Youth** set in motion working groups to advance the strategy.

In 2016, the United Nations partners set the foundations of the strategic multi-stakeholder alliance, the engagement principles and key communication elements of **Decent Jobs for Youth**. Active and purposeful inter-agency collaboration has been a constant asset of the partnership and a flagship for multi-sectoral collaboration accelerating progress towards the achievement of the Sustainable Development Goals (SDGs).

In 2017, **Decent Jobs for Youth** partners launched thematic plans of action anchored in rigorous and empirical evidence. The plans highlight what works, identify innovations, and offer concrete ideas to scale up action and impact across the priority areas:

- 1. Digital skills for youth5. Youth entrepreneurship and self-employment
- 2. <u>Quality apprenticeships</u> 6. <u>Youth transitioning to the formal economy</u>
- 3. <u>Youth in the rural economy</u>
- 7. <u>Youth in fragile situations</u>
- 4. Green jobs for youth8. Youth in hazardous occupations (coming up!)

With a concrete value proposition, **Decent Jobs for Youth** launched its engagement platform, expanding the alliance with strategic partners from governments, social partners, youth and civil society, private sector and beyond.

Launched in November 2017, <u>www.decentjobsforyouth.org</u> is built around our <u>partners'</u> <u>commitments</u> to take joint action on youth employment at local, country, regional and global level in line with the Global Initiative's strategy and guiding principles. Commitments to **Decent Jobs for Youth** are recognized as direct contributions to the UN Partnerships for the Sustainable Development Goals.

Today, **Decent Jobs for Youth** is an inclusive alliance that has secured over 25 pledges for action that aim to improve the quantity and the quality of jobs for over 16 million young women and men around the world.

Moving forward the focus is on scaling up action and impact at country level.

In 2018, with the support from the governments of Spain and Luxembourg, **Decent Jobs for Youth** will be transforming evidence into action at country level. Partners will direct efforts towards identifying **innovations that work and that can be scaled up effectively**. This includes driving discussions about innovative financing for youth employment and exploring cutting-edge mechanisms with potential for wide replication and high impact on labour market outcomes of youth.

Event objectives

The event brings together partners of **Decent Jobs for Youth** and other key youth employment actors to:

- Stimulate innovative thinking and collaboration on youth employment
- Exchange lessons learned and good practices on innovative financing to scale up action on youth employment.
- **Collaborate and network**, launch new commitments for **Decent Jobs for Youth**, and highlight how existing commitments translate our guiding principles into action.

Event highlights

- Young global leaders sharing experiences and inspiring action on decent jobs for youth.
- Co-designed expert sessions on innovative action and financing for decent jobs for youth.
- Launch of new partner commitments towards Decent Jobs for Youth.
- A conversation about the promotion of **youth employment in the football world**, *by invitation only*.
- **One-on-one networking** session for pre-arranged meetings with other participants to explore collaboration opportunities on decent jobs for youth.
- **Marketplace sessions:** An interactive format with multiple presentations being held simultaneously to share ongoing and upcoming work in support of decent jobs for youth.
- Media Zone on Decent Jobs for Youth.

Participation

The event will provide a global platform for governments, social partners, youth and civil society, private sector, UN entities and others to foster collaboration on decent jobs for youth under the 2030 Agenda for Sustainable Development.

Date and Venue

The event will be held in **Room II** at the **International Labour Office in Geneva** from **2-3 May 2018**. The address is **4 route des Morillons, Geneva, Switzerland**.

Languages

The event will be held in **English**, with interpretation available in **French** and **Spanish** for selected sessions. Participants are kindly asked to inform the organizers in advance if they require sign language interpretation or any other special arrangements to make the event accessible for all.

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AGENDA

Master of Ceremony: Gunilla von Hall, foreign correspondent for the Svenska Dagbladet newspaper in Geneva

Day 1: Innovati	ve Action Day – Wednesday, 2 May 2018
08:30	Registration – R2 South, ILO Welcome coffee – Bar des délégués – R3 South, ILO
09:00	 Opening - Salle II Welcome by Sangheon Lee, ILO's Director of the Employment Policy Department. Opening remarks by Moussa Oumarou, ILO's Deputy Director-General for Field Operations & Partnerships.
09:15	 2. A Future with Decent Jobs for Youth - Salle II Panel discussion on the future of youth employment and the role of decent work. H.E. Socorro Flores Liera, Permanent Representative of Mexico to the United Nations Office in Geneva Roberto Suárez Santos, Acting Secretary-General of the International Organisation of Employers Plamen Dimitrov, President of the Confederation of Independent Trade Unions in Bulgaria Anna Fendley, young trade unionist, Legislative Representative for the United Steelworkers Noella Moshi, young social entrepreneur and Programs Lead at West Africa Vocational Education Academies Moderated by Gunilla von Hall, Svenska Dagbladet
10:30	3. Coffee break – Bar des délégués R3

10:50	4. Partners in Action: Innovating for Decent Jobs for Youth - Salle II
	Partners highlight their innovative contributions to Decent Jobs for Youth.
	 Antonio Correa do Prado, Deputy Director for Social Policies and Rural Institutions at the Food and Agriculture Organization of the United Nations Kathryn Rowan, Vice President for Human Resources for the Americas and Global Youth Initiative Human Resources Lead, Nestlé Florencia Spangaro, Director of Programs at the Citi Foundation Alejandra Sáenz, Employment Director, International Youth Organization for Ibero-America
	Moderated by Susanna Pak from the International Trade Centre
11:45	5. Priorities for action on youth employment - Salle II
	Dynamic and engaging session highlighting achievements and the road ahead for Decent Jobs for Youth as well as eight lightning talks on:
	 Digital skills for youth Kemal Huseinovic, Chief of the Infrastructure, Enabling Environment and E-Applications Department of the International Telecommunications Union Quality apprenticeships Srinivas Reddy, ILO's Chief of the Skills and Employability Branch Youth in the rural economy Mariangels Fortuny, ILO's Head of Forestry, Agriculture, Construction and Tourism Unit Green jobs for youth Vic Van Vuuren, ILO's Director of the Enterprises Department
	 5) Youth entrepreneurship and self-employment Ashish Shah, Director Division of Country Programmes at the International Trade Centre
	 6) Youth transitioning to the formal economy Frédéric Lapeyre, ILO's Head of Informal Economy Unit and Chief of the Development and Investment Branch (OIC) 5) We there for the transition
	7) Youth in fragile situations Donato Kiniger-Passigli, ILO's Senior Specialist Crisis Response
	 8) Youth in hazardous occupations Beate Andrees, ILO's Chief of the Fundamental Principles and Rights at Work Branch
	Moderated by Sukti Dasgupta, ILO's Chief of the Employment and Labour Market Policies Branch
12:30	6. Networking lunch - Bar des délégués R3

13:30	7. Statement by Jayathma Wickramanayake, UN Secretary-General's Envoy on Youth - Salle II
	Introduced by Gunilla von Hall, Svenska Dagbladet
13:40	8. Creating space for innovation - Salle II A conversation with Heidi Strawson, Global Giving Lead at Accenture Moderated by Gunilla von Hall, Svenska Dagbladet
14:00	 Thematic partner-led sessions on priorities for action, Block 1 Quality Apprenticeships: Challenges and innovations - Salle XI Deborah Martierrez, U.S. Department of Labor Regula Schegg, Global Apprenticeship Network Zuzana Vaněčková, European Youth Forum Moderated by Ashwani Aggarwal, International Labour Organization
	 10. Creativity and innovation in rural youth employment programmes - Salle II Only English Meredith Lee, Mastercard Foundation Anita Tiessen, Youth Business International Peter Wobst, Food and Agriculture Organization of the United Nations Yann Wyss, Nestlé Co-moderated by Francesca Dalla Valle, Food and Agriculture Organization of the United Nations, and El'vis Beytullayev, International Labour Organization
	 11. Young workers in hazardous occupations - Salle VII Only English Fabio Segura, Jacobs Foundation Moderated by Benjamin Smith, International Labour Organization
14:45	12. Quick coffee – Bar des délégués R3

15:00	Thematic partner-led sessions on priorities for action, Block 2
	13. Digital skills for youth - Salle II Only English
	Moderated by Susan Schorr, International Telecommunications Union
	14. Connecting the dots: youth employment, environment and innovation - Salle XI
	 Francesca Dalla Valle, Food and Agriculture Organization of the United Nations Florencia Spangaro, Citi Foundation Mito Tsukamoto, International Labour Organization Catherine Saget, International Labour Organization
	Moderated by Camilla Roman, International Labour Organization
	15. Youth transitioning to the formal economy - Salle VII Only English
	 Frédéric Lapeyre, International Labour Organization Peter Shiras, International Youth Foundation
	Moderated by Vicky Leung, International Labour Organization
15:45	16. Marketplace: commitments and actions - ILO Library
	Chats about ongoing and upcoming youth employment action and <u>commitments</u> highlighting innovations, achievements and collaboration opportunities.
	Moderated by Susanna Pak from the International Trade Centre
	1) AIESEC: Youth Global Employability English
	How can better learning opportunities for youth contribute to making them more employable? AIESEC presents its Insights on the Global Talent Impact Research, where AIESEC surveyed young people on the outcomes of their professional exchange experience.
	Presented by Dafne Sartorio, AIESEC
	2) EFE: The future of decent jobs for youth in the MENA English
	EFE presents its commitment and roadmap to connecting unemployed young people to the world of work in the Middle East and North Africa through world-class skills training, job placements and business creation.
	Presented by Salvatore Nigro, EFE, Jihane Lahbabi, EFE Maroc, and Lamia Chaffai, EFE Tunisia
	3) FAO: Commitment to Decent Rural Youth Employment English
	FAO presents its commitment to Decent Jobs for Youth, highlighting its strategy on decent rural youth employment. FAO maps its achievements and future commitments aimed at fostering decent employment opportunities for young people in rural areas.
	Presented by Peter Wobst, FAO

4) Generation Spain: Tackling a Global Problem: An Innovative Approach English, Spanish
No one organization can solve the youth unemployment problem alone. Generation has taken a unique approach, adopting a social franchise model to implement the "Generation methodology" through public, social, and private sector partners.
Presented by Carlos Bertran, Generation Spain
5) ITC: Investing in market-relevant skills and entrepreneurship English
Addressing skills gaps and promoting entrepreneurship contribute to improved economic opportunities for youth and stimulate productive engagement in value chains. ITC presents the current approach and achievements of The Gambia Youth Empowerment Project.
Presented by Madhu Fernando, ITC
6) Mercy Corps: Youth Employment and Fragile Contexts: Examples from the Middle East English
There's no one size fits all: employment programming in fragile environments is highly contextual. Mercy Corps highlights examples from the Middle East as varied as digital skills building to engendering social cohesion.
Presented by Nathalie Gunasekera, Mercy Corps
7) Save the Children: Dooit: It's simple to save and gain the skills you need for success! English
Financial habits reinforce the key skills that employers need and are most associated with youth workforce success. Save the Children partnered with GEM to develop an Android mobile application, named Dooit, to provide guidance on financial management.
Presented by Silvia Paruzzolo, Save the Children
8) Save the Children, Denmark: Partnership between the IT company Coders Trust and Save the Children empowering youth on ICT in Bangladesh English
Coders Trust has formed a partnership with Save the Children and DANIDA to empower deprived young men and women to become active and productive citizens, fuelling the inclusive growth of the ICT sector in Bangladesh and globally.
Presented by Helle Gudmandsen, Save the Children, Denmark
9) SOS Children's Villages International: YouthCan! Multi-stakeholder partnerships for youth employability English
YouthCan! is a global partnership that supports disadvantaged young people to successfully manage the transition from school to independent adulthood. The risk of unemployment and social exclusion is especially high for young people at risk of losing parental care or for those who have already lost it.
Presented by Patricia Molano, SOS Children's Villages International
10) YBI: Thriving in the new digital economy: Innovations to support youth entrepreneurs and the organizations that serve them English
Youth Business International showcases ways in which members are using digital technology to serve youth entrepreneurs and adapt curriculums to equip youth

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	with skills needed in the digital age. YBI presents the digital acceleration project
	that will be launched with Accenture and MIF.
	Presented by Anita Tiessen, YBI, and Christina Kappaz, YBI
16:55	Thematic partner-led sessions on priorities for action, Block 3
	17. Youth entrepreneurship and self-employment - Salle II
	Nathalie Gunasekera, Mercy Corps
	Karen Moore, Mastercard Foundation
	 Marlen de la Chaux, International Labour Organization Rhizlan El Alaoui, Quicktech Morocco
	Moderated by David Cordobés, International Trade Centre
	18. Youth employment for peace and resilience: Innovative approaches for
	impact and evidence in fragile situations - Salle XI
	 Christina Kappaz, Youth Business International Nour Shammout, Abdul Latif Jameel, Poverty Action Lab
	Co-moderated by Kawtar Zerouali, United Nations Development Programme, and Donato Kiniger-Passigli, International Labour Organization
17:45	19. Innovative action takeaways: reflections from young leaders - Salle II
	1) Digital skills for youth
	Delila Kidanu, External Relations Manager at ThinkYoung
	2) Quality apprenticeships Zuzana Vaněčková, Board Member at the European Youth Forum
	3) Youth in the rural economy
	Jonas Bausch, ILO's Youth Employment Officer
	4) Green jobs for youth
	Nour Shammout, Policy Manager at the Abdul Latif Jameel Poverty Action Lab
	5) Youth entrepreneurship and self-employment
	Madhu Fernando, ITC's Associate Programme Officer
	6) Youth transitioning to the formal economy
	Dafne Sartorio, Global Vice President for Global Talent, AIESEC 7) Youth in fragile situations
	Viridiana Murillo Robledo, United Nations Major Group for Children
	and Youth
	8) Youth in hazardous occupations
	Zainab Abudeeb, Assistant General Secretary for working youth at the General Federation of Bahrain Trade Unions
	Moderated by Susana Puerto, Coordinator of the Global initiative on Decent Jobs for Youth

10.40

Day 2:	
Innovativ	re Financing Day – Thursday, 3 May 2018
08:00	1. One-on-One meetings - ILO Library
	Coffee and pre-arranged one-on-one meetings among partners of Decent Jobs for Youth in the ILO Library space, surrounded by almost 100 years of knowledge on what works in the world of work
09:00	2. Rethinking financing for youth employment in the 2030 Agenda for Sustainable Development - Salle II
	A fireside chat on opportunities and challenges for more and better investments on youth employment in the context of the 2030 Agenda.
	 Maria Luisa Silva, Director of the UNDP Office in Geneva Meredith Lee, Associate Director, Country Program Management at the Mastercard Foundation Rie Vejs-Kjeldgaard, ILO's Director for Partnerships and Field Support
09:45	3. Innovations and new approaches in the financial sector contributing to youth employment - Salle II
	A fireside chat glancing over new approaches and innovations in the financial sector and their adaptability to boost youth's employability and decent work
	Hille Henebry, Senior Project Manager, Financial Sector and Development, KfW
	 Sarita Bartlett, Head of Environmental, Social and Governance, OBVIAM
	Craig Churchill, ILO's Head of Social Finance Programme
10:30 - 12:0	00 Football for Decent Jobs for Youth meeting (invitation only) - Salle VII
10:30	4. Coffee break - Espace Gobelins
11:00	5. Results-based financing: promoting and measuring decent jobs for youth - Salle II
	Panel conversation on lessons from results-based financing experiences and opportunities for replication and scale in the youth employment field.
	 Debra Hevenstone, Lecturer at Bern University of Applied Sciences Department of Social Work Milena Castellnou, Manager at Instiglio Lea Van Lean, CEO of Buringer Club
2 Global Ini	Leo Van Loon, CEO of BuzinezzClub tiative on Decent Jobs for Youth

	Moderated by Vic Van Vuuren, ILO's Director of the Enterprises Department
12:00	6. Networking lunch - Espace Gobelins, R2
13:00	7. Impact investing and crowdfunding: challenges and opportunities - Salle II
	Panel conversation on lessons from impact investing and crowdfunding as well as opportunities for replication and scale in the youth employment field.
	 Maria Teresa Zappia, Chief Investment Officer at BlueOrchard Alice Gugelev, Director of the Global Development Incubator Patrick Elmer, Founder and Director at iGravity
	Moderated by Patricia Richter, ILO's Senior Technical Officer at the Social Finance Programme
14:00	8. World Café: Leveraging innovative financing to scale up action on youth - Espace Gobelins, R2
	Coffee and takeaways from previous sessions and replicability for high impact on labour market outcomes of youth.
	Moderated by Valter Nebuloni, ILO's Head of the Youth Employment Programme Unit
15:30	9. Marketplace: Joint action for Decent Jobs for Youth - ILO Library
	Chats to identify collaboration opportunities across thematic priorities of Decent Jobs for Youth.
	Moderated by Susanna Pak from the International Trade Centre
	1) FAO and ILO: Promoting decent jobs for youth in the rural economy: creativity and innovation English, French, Spanish
	FAO and ILO present the thematic plan on youth in the rural economy, paying particular attention to innovative approaches, and how other organizations and actors could contribute and become partners.
	Presented by Peter Wobst, FAO, Mariangels Fortuny, ILO
	2) ILO and iGravity: What can we learn from (and for) ILO's engagement with the financial sector for youth employment? English
	The session presents ILO's work on financial education for youth as well as social performance standards and their operationalization in lending and impact investing. It explores where the financial industry stands today regarding these two topics and what trends might create future opportunities.
	Presented by Patricia Richter, ILO, and Patrick Elmer, iGravity

3) ITC, ILO, UNCDF, UNCTAD, UNIDO: Action for youth entrepreneurship and self- employment English
This marketplace session provides an opportunity to explore collaboration on creating an enabling business environment; facilitating access to markets, networks, knowledge and skills; and improving access to finance for youth.
Presented by David Cordobés, ITC, and Marlen de la Chaux, ILO
4) The Aspen Institute and Global Development Incubator: Global Opportunity Youth Coalition English
The Global Opportunity Youth Coalition is launching a call-to-action to accelerate jobs for youth. It works with city-based coalitions of government, business, and education leaders to develop and support systemic reforms that create pathways for young people into the economy.
Presented by Jamie McAuliffe, The Aspen Institute, and Alice Gugelev, Global Development Incubator
5) UNDP and ILO: Youth Employment for Peace and Resilience English, French, Spanish
The marketplace presentation focuses on the thematic area on youth in fragile situations. It provides an overview of the most important employment promotion instruments for peace and resilience and highlights current initiatives that provide opportunities for collaboration.
Presented by Luisa Bernal, UNDP, and Felix Rüdiger, ILO
6) UN Environment and ILO: Green jobs for youth English
The marketplace session provides an opportunity to discuss selected initiatives and approaches that promote green jobs for youth. In particular, it zooms in on the Partnership for Action on Green Economy, a joint UN initiative, and innovations in public employment programmes.
Presented by In Woo Jung, UN Environment, Mito Tsukamoto, ILO, and Camilla Roman, ILO
7) UNESCO and ILO: Quality apprenticeships English
The marketplace session discusses approaches to strengthen quality apprenticeships and aims at identifying collaboration opportunities around the thematic plan on quality apprenticeships.
Presented by Ashwani Aggarwal, ILO
8) WHO and ILO: The OECD - ILO – WHO Working for Health programme English, French
The marketplace presentation introduces the Working for Health programme that supports the stimulation of investments in the health and social sector workforce, leading to the creation of health sector jobs and boosting opportunities for decent jobs for youth and economic growth.
Presented by Basem Mohamed, WHO, Delphine Santini, ILO, and David Kapya, ILO

16:30	10. Road to 2030: What's next for Decent Jobs for Youth - Salle II
	A strategy conversation on next steps to boost youth employment action and impact through Decent Jobs for Youth.
	 Irina Akinshina, Director of Human Resources at LITASCO, Lukoil Frank van Rompaey, Representative of the United Nations Industrial Development Organization to the UN in Geneva Yushi Torigoe, Deputy to the Director, Telecommunication Development Bureau, International Telecommunications Union Akustina Morni, Youth Employment Specialist at the International Organisation of Employers Luiz Gustavo de Padua Walfrido Filho, Youth Secretary at the General Union of Workers in Brazil Salvatore Nigro, Global Vice-president at Education For Employment Patricia Molano, Head of International Corporate Partnerships and Philanthropy at SOS Children's Villages International
17:30	11. Closing - Salle II
17.00	Sukti Dasgupta, ILO's Chief of the Employment and Labour Market Policies Branch

Speakers bios

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Zainab Abudeeb is the Assistant General Secretary for working youth at the General Federation of Bahrain Trade Unions. She also serves as vice-chair of International Trade Union Confederation (ITUC) for Asia Pacific Youth Committee and is a member of the ITUC Global Youth Committee. She holds a bachelor's degree in Human Resources Management and has been in the trade union movement for eight years.



Ashwani Aggarwal is a Skills Development Systems Specialists and global lead for work-based learning including on quality apprenticeships at the International Labour Organization (ILO). He served as ILO's Youth Employment Coordinator for Africa and Senior Skills and Employment Specialist in Africa. Before joining the ILO, Ashwani worked in the Ministry of Labour and Employment and the private sector in India where he managed key components of a World Bank's vocational training project. He has provided policy advice and capacity development services on skills development and youth employment to over 30 countries in all regions and established innovative skills policy systems and programs with positive impacts on employment outcomes and social inclusion. His areas of work range from quality apprenticeships and training for rural economic empowerment to recognition of prior learning and informal apprenticeships. Ashwani holds a Ph.D. degree in Technical Vocational Education and Training policy, systems and institutions and is an avid researcher and his work has been captured in various publications.



Irina Akinshina, is the director for Human Resources at LITASCO, SA, the international marketing and trading company of LUKOIL. She is a Member of CIPD association and holder of degrees in Corporate Economics and Legal Support. She joined LUKOIL in 2002 and worked for a number of years in HR for different Upstream Projects. In 2008, she joined LITASCO SA (International Trading branch of LUKOIL). Since 2014, she leads the HR function in LITASCO SA and specializes in Organizational Management, Compensation & Benefits, Motivation and Performance Management.



Beate Andrees is the Chief of the Fundamental Principles and Rights at Work Branch of the International Labour Organization's ILO Governance and Tripartism Department. The Branch promotes policy development, carries out research, and provides technical advisory services on child labour, forced labour, nondiscrimination and freedom of association and collective bargaining. Previously, Beate acted as the head of the ILO Special Action Programme to Combat Forced Labour. In this role, she coordinated the ILO's efforts towards the adoption of a new Protocol and Recommendation on contemporary forms of forced labour in June 2014 and managed technical cooperation programmes in various countries. Before joining the ILO, she worked for the German Parliament and as a lecturer at the Free University of Berlin. She has published widely on issues related to fundamental labour rights, migration and human trafficking.



Sarita Bartlett is the head of Environmental, Social and Governance (ESG) at Obviam. She became interested in responsible investing more than twenty years ago when she sought to combine her background in economics and finance with her passion for the environment, social and human rights issues. Her work includes using systematic approaches to identifying, mitigating and managing ESG risks and associated reputational risks, as well as identifying and promoting ESG-related opportunities. Prior to joining Obviam, she held a similar position at the state-owned Norwegian Investment Fund for Developing Countries (Norfund). She previously developed and managed Storebrand Investments' pioneering social responsible investments, headed KPMG's Sustainable Advisory Services in Norway and has held board and advisory positions in corporates, financial institutions, and non-profit organisations.



Dafne Sartorio is the Global Vice President for Global Talent at AIESEC. With Global Talent, AIESEC provides 5,000+ professional leadership development experiences for young people every year. Dafne is also responsible for AIESEC's Global Impact Research on youth employability. Dafne is from Brazil.



Jonas Bausch works in the Youth Employment Programme of the International Labour Organization. He conducts research on impact assessments of youth employment programmes and analyses of labour market policies. He also supports ILO constituents and other youth-serving organizations in improving their result measurement systems and serves as lecturer and facilitator in related trainings and workshops. Jonas holds a research master in economics from the Tinbergen Institute in Amsterdam.



Carlos Bertran is the CEO of Generation Spain. Previously, Carlos served as the inaugural COO, building a team and organization that now operates in seven cities and has more than 1,000 graduates. Generation Spain is part of Generation, a non-profit that recruits, trains, and places unemployed and underemployed young adults in jobs and has grown to be the largest global demand-driven youth employment organization in just three years of operation. Prior to Generation, Carlos spent 16 years working with Laureate Education, the largest private higher education group in the world, with responsibilities in three countries, building and turning around businesses. He holds a Bachelor's in Business Administration from Universidad Pontificia Comillas (ICADE).



El'vis Beytullayev is the Rural Economy Specialist at the Forestry, Agriculture, Construction and Tourism Unit of the International Labour Organization's Sectoral Policies Department. El'vis has been working at the ILO since 2009. He is involved in various global and country-level initiatives on the promotion of decent work in rural areas. He leads the ILO's programme on plantations, which includes, among others, work in Indonesia's palm oil sector and Malawi's tea industry. Previously, he served as an External Relations Officer at the ILO's Partnerships and Development Cooperation Department, where he was responsible for United Nations affairs and ILO collaboration with other UN entities. Prior to joining the ILO, El'vis worked as a researcher at the NATO Parliamentary Assembly in Brussels, Belgium, focusing on the linkages between economic and social issues and security. He received his PhD from the Centre of International Studies at the University of Cambridge and worked as a post-doctoral researcher at Cambridge and Harvard Universities.



Milena Castellnou is a Manager at Instiglio and coordinates and oversees the technical work in Results-Based Financing Projects. Her work has focused mainly on designing Results- Based Financing instruments, such as Impact Bonds, Performance Based Grants and Performance Based Contracts. She worked on the design of the Colombian Social Impact Bond (SIB), which was the first Social Impact Bond to be launched in a developing country in March 2017. This SIB aimed to boost employment for vulnerable population in three cities of Colombia. She has also worked with the Ministry of Education of Peru on the re-designing of a Performance Based Grant between the central and local Governments to enhance nationwide education outcomes in primary and secondary schools, and with the Millennium Challenge Corporation and the Moroccan Government on the possibility to use RBF to catalyze employment outcomes with a focus on scale and replicability. Lastly, she has also provided guidance to World Vision Canada on the opportunity to invest in the Kangaroo Mother Care DIB in Cameroon and led the due diligence on the deal. Milena's professional background includes academic, legal and private sector work, as she formally worked for the Human Rights Law Centre of the University of Nottingham, Asylum Access Ecuador and BDRC Continental. Milena holds an LLM in Public International Law from University of Nottingham and a Master's degree in Latin American Studies from Sciences Po, Grenoble.



Lamia Chaffai is the CEO of Education For Employment - Tunisia. She previously worked at the Tunisian Ministry of Employment and Vocational Training, Ministry of Communication Technologies, and the Tunisian Internet Agency. She holds degrees from the National Engineering School of Monastir and the Université de Technologie de Compiègne. She is the founding CEO of EFE-Tunisie and has led the organization since May 2012.



Marlen de la Chaux's work at the International Labour Organization focuses on enterprise and value chain development. She is interested in how young people create businesses in adverse environments and has worked with entrepreneurs in different contexts, from Nairobi's technology start-up community to refugee camps in Kenya. She also worked with young women across Burkina Faso. Prior to joining the ILO, Marlen worked for the German Federal Ministry of the Interior and for the office of the United Nations High Commissioner for Refugees. She holds a PhD and MPhil from the University of Cambridge, UK.



Craig Churchill is the head of the International Labour Organization's Social Finance Programme. He has more than two decades of microfinance experience in both developed and developing countries. In his current position, he focuses on the potential of financial services and policies to achieve social objectives. Craig has authored and edited over 40 articles, papers, monographs and training manuals on various microfinance topics including microinsurance, customer loyalty, organizational development, governance, lending methodologies, regulation and supervision, and financial services for the poorest of the poor. Craig has a BA from Williams College and an MA from Clark University, both in Massachusetts.



David Cordobés joined the International Trade Centre (ITC) in 2006 to lead traderelated technical assistance initiatives. Prior to this, he worked as a Business Unit Manager for a leading consulting company in high technology services in aeronautics, spatial and banking sectors in Mexico and France. He is an expert in inclusive and business development with experience supporting over 40 developing countries across four continents on: youth economic empowerment, Micro, Small and Medium Enterprises' competitiveness, social entrepreneurship and market intelligence. David currently leads ITC's Youth and Trade Programme and supports technical cooperation projects in Latin America, Sub-Saharan Africa and the Middle East and North Africa region. David holds a Master degree in business administration from the Universidad La Salle of Mexico and a Master degree in international relations and geopolitics from Sciences Po Toulouse. He speaks Spanish, French and English.



Antonio Correa do Prado, Brazilian economist, Antonio Prado assumed the position of Deputy Director of the Social Policies and Rural Institutions of the Food and Agriculture Organization of the United Nations in November 2017. He is the former Executive Secretary of the Economic Commission for Latin America and the Caribbean (ECLAC), having been appointed by the Secretary-General of the United Nations, Ban Ki-moon, in November 2009. During most of his professional career, Antonio Prado has specialized in the analysis of technological changes in industry and their impact on economic development, the labour market and Brazil's industrial relations. Doctor in economy, over the past few years, he has focused on anti-inflationary and development policies, first as Economic Advisor to the President of the Government seat in the Brazilian Senate (2003-2004), and later as Head Officer for Government Affairs of the Presidency of the Brazilian National Bank for Economic and Social Development, BNDES (2005-2009). He has been professor at the Catholic University in São Paulo, and more recently, at the Rio Branco Institute of Brazil's Ministry of Foreign Affairs. He holds a Master's Degree in industrial economics and a PhD in economic development policies from the State University of Campinas (UNICAMP).



Francesca Dalla Valle is a Youth Employment Specialist with over 15 years of experience in rural employment and youth specific issues. Francesca currently works at the Food and Agriculture Organization of the United Nations' Decent Rural Employment Team in the Social Policies and Rural Institutions Division in Rome. She works on policy support, policy dialogues as well as programmes and projects design, development and coordination. Francesca holds a degree in International Relations and Peace and Conflict studies, and a master degree in International Economics from the London Metropolitan University. She has previously worked and collaborated, amongst others, with the International Labour Organization, the United Nations High Commissioner for Refugees and the United Nations Relief and Works Agency for Palestine Refugees in the Near East.



Sukti Dasgupta is Chief of the Employment and Labour Market Policies Branch in the International Labour Office in Geneva, which includes ILO's portfolio on youth employment. She previously worked at the ILO Regional Office for Asia and the Pacific in Bangkok and in the field offices in South Asia and East Asia. She holds a PhD degree in Economics from the University of Cambridge, UK. She has published widely in the areas of employment, poverty and gender. She has extensive experience in working with policymakers on employment and labour market policies.



Plamen Dimitrov is the President of the Confederation of Independent Trade Unions of Bulgaria (CITUB). Mr Dimitrov was elected CITUB President in 2010. He is also a member of the governing body of the International Labour Organization and member of the Executive Committee of the European Confederation of Trade Unions, the European Economic and Social Committee, and of the Pan-European Regional Council of the International Trade Union Confederation.



Rhizlan El Alaoui is the Director of Quicktech Morocco and Founder of the Start Up "EasyshairPro Inc". Rhizlan has a BA in Computer Engineering from Supinfo Paris and an MBA from Cardiff Metropolitan University. After holding various jobs in computer science, digital marketing and business development, Rhizlan went back to Morocco in 2014 to launch Quicktech, a web and mobile company that offers technology solutions to local enterprises. In 2017, Rhizlan founded Easyshairpro Inc in Delaware, USA, a smart business networking solution powered by Artificial Intelligence. In 2016, she won the Young Entrepreneur of the Year prize awarded by Hub Africa and the Start Up coup de cœur at COP 22. Rhizlan is also involved and engaged in the development of entrepreneurship and the technology sector in Morocco. She is a member of Reseau Entreprendre Maroc and board member of the Association Marocaine des Sociétés Technologiques (ASTEC).



Patrick Elmer, Founder and Director, iGravity. Patrick works at the intersection of finance and global development, focusing on innovative solutions and partnerships that create opportunities for underprivileged people and protect our planet. He founded iGravity in March 2017 to support disruptive ideas, entrepreneurs, visionaries, and institutions in their impact investment [ad]ventures. Previously he worked as Head of Business Development at BlueOrchard, leading the sales strategy across multiple markets and developing new partnerships and structures. He was also Head of Responsible Investments and Philanthropy at Credit Suisse, advising clients on investment solutions and leading the bank's efforts in creating novel partnerships and products in areas like microfinance, education, agriculture and conservation finance. Before that, Patrick worked for many years in Mozambique, Tanzania and Madagascar, first managing the private sector development portfolio of SECO (Swiss State Secretariat for Economic Affairs) and later establishing and managing microfinance banks on behalf of public and private investors. Earlier professional experiences focused on consulting and financing of start-up companies. Patrick holds a Master's degree in International Affairs from the University of St. Gallen and a Master's degree on Developing Countries from the Swiss Federal Institute of Technology Zurich.



Anna Fendley is a policy advocate for the United Steelworkers, the largest industrial union in North America. Her portfolio includes health and safety, climate and clean energy, labor rights, social protection, and young workers. She also serves on the International Trade Union Confederation (ITUC) Global Youth Committee where she aided in the effort to create a global economic platform for young workers. Anna earned her BS and MPH from Boston University.



Madhu Fernando is an Associate Programme Officer at the International Trade Centre (ITC). She supports the work of the Youth and Trade Programme at ITC in the area of project design, implementation, research and partnerships. Before joining ITC in 2014, she worked on youth employment and entrepreneurship projects at the International Labour Organization and the International Telecommunication Union. Madhu holds an M.Sc. in Development Studies from the London School of Economics.



H.E. Socorro Flores Liera was appointed Permanent Representative of Mexico to United Nations Office and other International Organizations in Geneva, Switzerland in September 2017. She has a Law degree from Universidad Iberoamericana and Postgraduate studies in international law at the Faculty of Law of the National Autonomous University of Mexico (UNAM). In 1992 she joined the Mexican Foreign Service and since 2012 has the rank of Ambassador. In the Ministry of Foreign Affairs she has served as Director of International Law in the Legal Office, Chief Advisor in the Undersecretariat for Multilateral Affairs and Human Rights, Director General for Global Issues and Director General for American Regional Organizations and Mechanisms. Abroad, she has been posted to the Permanent Mission of Mexico to the United Nations in New York as legal advisor and to the Permanent Mission to International Organizations based in Vienna. From 2006 to 2007, she was Head of the Office of the International Criminal Court to the United Nations, based in New York. She has participated in the negotiation of various international instruments on public international law, international criminal law and climate change. From September 2015 to September 2017 she served as Undersecretary for Latin America and the Caribbean in the Secretariat for Foreign Affairs.



Mariangels Fortuny is the head of the Forestry, Agriculture, Construction and Tourism Unit at the International Labour Organization's Sectoral Policies Department. Mariangels has been working at the ILO since 1997, focusing primary on employment and rural development issues. Prior to her current post, she served as the Head of the Management Support Unit of Employment Sector. During her time at the Employment Sector Department, she undertook substantial country-level work on employment policy issues particularly in North Africa and Central and Eastern Europe and was actively involved in the ILO's Youth Employment Programme, working closely with countries on the development of National Action Plans on youth employment. She also contributed to several major international initiatives such as the Youth Employment Network and the Millennium Development Goals Achievement Fund. Mariangels has authored and co-authored several publications on demographic change, employment and skills development. She studied Economics and International Trade at the Universitat Autònoma de Barcelona and University of Reading and holds a Master's degree in European Economic Studies from the College of Europe in Bruges, Belgium.



Alice Gugelev is a Director at GDI where she works with large corporations, commercial investors and INGOs to integrate social impact, innovation and entrepreneurship efforts into their portfolios, and helps philanthropists and social enterprises more effectively create systems-level change. Prior to joining GDI, Alice worked at Bridgespan, Bain & Co, the World Bank and the Bank of Tokyo-Mitsubishi. She is the co-founder and executive director of The Muskoka Foundation, as well as the co-founder and chief strategy officer of AppMkr. Alice earned an MBA from Harvard Business School and has a double major BA in International Economics and East Asian Studies from Columbia University and Stanford Japan Center.



Helle Gudmandsen is the Head of Education and Youth Engagement in Save the Children, Denmark with regional youth advisors in Asia, Middle East, West Africa and the African Horn. In partnership with Danida, Helle leads youth development interventions with a focus on youth to youth, adolescent skills for a successful transition into the labour market, and advocacy.



Nathalie Gunasekera is the Senior Advisor for Markets and Employment at Mercy Corps. She supports the organisation's global youth employment and entrepreneurship portfolio, providing technical support to Mercy Corps field teams in the Middle East, Sub-Saharan Africa and Asia. Prior to joining Mercy Corps, Nathalie worked on market driven youth employment programs in Albania, Bosnia and Herzegovina and Kosovo. She has also worked on private sector development programs in Sub-Saharan Africa, including the Democratic Republic of Congo, Malawi and Nigeria.

Hille Henebry is a senior project manager at the Financial Sector and Economic Development Team in the Western Balkans of KfW, in Frankfurt. Her work focuses on kick starting KfW's work on bilateral and regional Vocational and Education Training projects in the Western Balkans. Hille has over 12 years of work experience in bilateral and multilateral development cooperation. Her sector experience includes private and financial sector development, education (higher and vocational education and training), and agricultural and rural Development. She worked at the World Bank Africa Region in Washington DC and in GIZ also with a focus on Africa.



Debra Hevenstone has worked since 2017 as a lecturer at the Bern University of Applied Sciences in the Department of Social Work. Her current work focuses on the design of welfare state programs and social services with her must recent article (under review) looking at how Social Impact Bond (SIB) financing might play a role in open governance. She is currently developing an international comparative project looking at how SIB financing impacts program design and outcomes. Prior to her current position she worked as a Senior Researcher at the Universities of Bern and Zurich where she studied social and labor market policy, with a focus on quantitative methods. She has also worked at the International Labor Organization, Policy Studies Institute in London, and the Brookings Institution in Washington DC and has a PhD, MA, and BA from the University of Michigan, University of Chicago, and Bard College, respectively.



Kemal Huseinovic is the chief of the Department of Infrastructure, Enabling Environment and E-Applications of the International Telecommunications Union's Telecommunication Development Bureau. His department promotes the use of ICT-based networks, services and applications, while ensuring the use of appropriate technologies to build or extend their information and communication infrastructure and adapt to the rapidly changing telecommunication and ICT environment. This includes the provision of guidelines and tools for the development of policy and regulatory frameworks, financing policies and strategies, development of telecommunication and IP-based networks, promotion of pervasive broadband deployment, digital broadcasting and spectrum management, and the use of reliable and cost-effective ICT applications while enhancing cyber-security. It covers also the promotion of access and use of telecommunications and ICTs for groups that have been marginalized in their access to current mainstream ICT services, including women, youth, indigenous people, persons with disabilities and people living in remote communities. Before joining ITU in 2014, Dr Huseinovic held several positions such as Director General of the Communications Regulatory Agency of Bosnia and Herzegovina, Deputy Ambassador of Bosnia and Herzegovina in Slovenia, Chief of staff and Foreign Policy Advisor of the Prime Minister in Bosnia and Herzegovina. He was also a Professor at Sarajevo University, lecturing on "Business Models in Telecommunications" and "Systems and Services in Mobile Communications". He holds two Master's Degrees and a PhD in telecommunications and economy.





In Woo Jung is an Associate Programme Officer at the Secretariat of the Partnership for Action on Green Economy (PAGE), a partnership of five United Nation agencies that supports countries in transition to an inclusive green economy. Woo contributes to the partnership's portfolios on country implementation, reporting and outreach from UN Environment. He is a South Korean national and holds dual degree in Master of Public Administration from Columbia University School of International and Public Affairs and the London School of Economics and Political Science.

Christina Kappaz leads Youth Business International's regional Youth Entrepreneurship Programme in Latin America and the Caribbean. She brings 25 years of relevant experience to her role having worked in both the public and private sectors focusing on economic development, building the Latin American entrepreneurial investment ecosystem, and supporting the growth of innovation and entrepreneurship. Christina serves on a number of Boards, and has an extensive track record in planning and organisational development, delivery of facilitation and training services, and undertaking of evaluation and feasibility studies. Her publications include Reducing Poverty, Building Peace (Kumarian Press, 2005) co-authored with Coralie Bryant.



David Kapya joined the world of work as a Police Officer in the Zambia Police Service. His ten years of work in the police service saw him rise through rank-andfile to become one of the dependable senior officers until he decided to pursue another career outside of the police service in early 2015. Since then, David has worked for a number of international organisations including the South Centre, and now, the ILO where he is interning in the Sectoral Policies (SECTOR) Department under the Public & Private Services Unit. His current research interests revolves around Public Emergency Services, Shopping & Consumer trends, Youth Employment in Public Services and Corruption.



Delila Kidanu is the External Relations Manager at ThinkYoung. ThinkYoung is the first think tank that focuses on young people. It is a not-for-profit organisation, with the aim of making the world a better place for young people, by involving them in decision making processes and by providing decision makers with high quality research on key issues affecting young people. ThinkYoung conducts studies and surveys, makes documentary movies, writes policy proposals and develops non-formal education programmes: up to date, ThinkYoung projects have reached over 800,000 young people. We believe that empowering youth with skills that the education system does not provide them, empowers them to create their own futures in this time of high unemployment.



Donato Kiniger-Passigli is the Coordinator of the Fragile States and Disaster Response Group in the Employment Policy Department of the International Labour Organization. He is a specialist in crisis resolution, development cooperation, labour affairs and strategic communication. Having served in the United Nations system continuously since 1987, Donato has previously coordinated the public affairs of UNOCHA, OPCW and the International Criminal Tribunal for the former Yugoslavia. Previously, Donato joined peace-keeping missions in former Yugoslavia (UNPROFOR) and Western-Sahara (MINURSO), from where he covered political affairs.



Jihane Lahbabi-Berrada is the Interim Chief Executive Officer of Education For Emplyoment in Morocco (EFE-Maroc), the leading youth employment NGO in Morocco addressing the skills gap by providing job seekers with market-driven skills trainings and job opportunities in high-demand sectors. Prior to joining EFE, Jihane was leading the development of the \$1 billion social enterprise Groupe SOS in the United States through programs in employment and entrepreneurship. She also worked with the Clinton Foundation to develop career-readiness and workforce development programs in the United States following the 2008 recession. A dual citizen of France and Morocco, Jihane holds a Bachelor's degree in Economics and Public Policy and a Master's degree in Finance and Strategic Management from Sciences Po, Paris, and a Certificate in Social Sector Leadership from University of California, Berkeley.



Frédéric Lapeyre is the head of the Informal Economy Unit at the Employment Policy Department of the International Labour Organization. He is a member of the ILO's Coordination Team on "Formalization of the Informal Economy" and was a core member of the ILO Team in charge of the preparation of the Recommendation 204 on "The transition from the informal to the formal economy" adopted by the International Labour Conference in June 2015. Until recently, he managed the Programme d'activités pour l'emploi des Jeunes dans la province du Katanga, DR Congo. He holds a Ph.D in Development Studies and previously served as Professor at the Catholic University of Louvain, Chairman of the Belgium Post-Graduate School for Development Studies, assistant professor at the Geneva Graduate School for Development Studies and Fulbright Postdoctoral fellow at Brown University (Watson Institute for International Studies). He has written extensively on development and employment related issues.



Meredith Lee is the Associate Director, Country Program Management at the Mastercard Foundation. She is responsible for the operational roll out of the Foundation's Young Africa Works strategy which focuses on economic opportunities for young people in Africa. Meredith also manages a portfolio of youth programming in a variety of sectors including technology, tourism and hospitality, and agri-food systems. Her work focuses on the pressing issues of young people as they transition into work opportunities in formal and informal sectors. Meredith has almost 20 years of experience working with youth both in Canada and internationally in experiential education, program design, and implementation. Prior to joining the Mastercard Foundation, Meredith was the Director of Programs for Street Kids International. She holds an Honours Bachelor Degree in International Development Studies from the University of Toronto, Canada and a Master's in Public Administration from Queen's University, Canada.



Sangheon Lee is the Director of the Employment Policy Department of the International Labour Organization which leads ILO's action for promoting full and productive employment by developing integrated employment, development and skills policies. Before his current position, he was the Special Adviser to the Deputy Director-General for Policy on Economic and Social Issues (2014-18), providing advice on analytical work, policy development and advocacy across a range of economic, employment and social issues as well as coordinating ILO's work at multilateral fora such as G20, G7, and BRICS. Sangheon has written extensively on economic, employment and labour issues, including articles in the International Labour Review and Socio-Economic Review, as well as editing volumes under the global research project of Regulating for Decent Work (Palgrave Macmillan) and other research projects. He is also one of the main authors of ILO flagship reports such as the Global Wage Report and the World Employment and Social Outlook. He co-authored Working Time around the World (2007 Routledge). Sangheon holds a PhD in Economics from Cambridge University.



Vicky Leung is a Technical Officer in the Informal Economy Unit within the Employment Policy Department of the International Labour Organization (ILO) in Geneva. Since joining the ILO in 2010, her work has focused on poverty reduction, employment promotion and the transition to formality. Apart from the ILO, she also had worked in the UN Office for the Coordination of Humanitarian Affairs in Geneva and the UN Organization Stabilization Mission in the DR Congo.



Deborah Martierrez is an International Relations Officer in the U.S. Department of Labor's Bureau of International Labor Affairs, Office of Child Labor, Forced Labor, and Human Trafficking. She joined the Department in 2011 and has managed over 60 million USD in international technical assistance projects. These projects support the goal of combatting child labor and forced labor through government capacity building, providing services to victims of child labor and forced labor, improving country laws and policies, and preventing child labor and forced labor. She specializes in issues related to hazardous adolescent work, youth work-based training, project monitoring and evaluation, and the Latin America and Caribbean region.



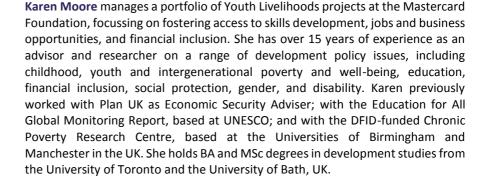
Jamie McAuliffe is a Senior Fellow at the Aspen Institute Forum for Community Solutions working on global youth employment programming. Previously, Jamie was President and CEO of Education For Employment (EFE) where he led the organization during a period of dramatic growth to provide job opportunities for tens of thousands of youth across eight affiliated nonprofits in the Middle East and North Africa. Prior to EFE, Jamie was Portfolio Manager at the Edna McConnell Clark Foundation, a foundation dedicated to scaling solutions to help vulnerable youth become successful adults. Early in his career, Jamie worked with Ashoka to support leading social entrepreneurs globally. Jamie is an alumnus of Teach for America and the Coro Fellows program. He earned a B.A. from Georgetown University and an M.A. from Johns Hopkins School of International Studies. He is a Schwab Foundation Global Social Entrepreneur and a Life Member of the Council on Foreign Relations.

Basem Mohamed is a Consultant at the health workforce department of the World Health Organization. He leads the Youth Hub at the Global Health Workforce Network with the aim of integrating youth in health workforce policy making.



Patricia Molano holds the position of Head of International Corporate Partnerships and Philanthropy at SOS Children's Villages International since 2014. In this role Patricia manages the operations of SOS Children's Villages' international corporate partnerships portfolio as well as the organization's global network of corporate fundraisers and relationship managers. Part of her portfolio is focusing on partnerships for youth employability. In the global project YouthCan! the organization has established a practitioners network of reputable companies with the joint aim to increase youth employability in at least 40 countries until 2020. Before joining SOS Children's Villages International, Patricia worked for SOS Children's Villages in Sweden with corporate relations and fundraising following her experience within corporate responsibility and international business development in the private sector.







Akustina Morni is the Youth Employment Specialist at the International Organization of Employers (IOE). She recently joined the IOE which hosts the secretariat of the Employers' Group to the International Labour Organization. Akustina has over ten years of experience in international diplomacy, attained from her tenure as a diplomat in charge of labour and human rights issues at the Permanent Mission of Brunei Darussalam to the United Nations in Geneva, research officer at the Brunei Ministry of Foreign Affairs and Trade, and as junior technical officer at the ILO. Prior to joining the IOE, she was the programme focal point at the United Nations Institute for Training and Research (UNITAR). She has a Masters Degree in Public Policy (Brunei) and a Business Degree with a double major in management and marketing (Australia). She is currently policy adviser for the Asia-Pacific region, monitoring cross-cutting issues such as youth employment.



Noella Moshi is the Programs Lead at West Africa Vocational Education (WAVE). Noella is passionate about designing for scale. Prior to her role at WAVE, she was on the founding team of African Leadership University (ALU) Education where she directed Marketing. Noella co-developed Goodbye Malaria, a social impact venture that works with private and non-profit organisations to eliminate malaria. Noella holds a Masters in Clinical Science and Immunology from the University of Cape Town, is a Mandela-Rhodes scholar, and a Praxis Fellow.



Viridiana Murillo Robledo serves as the regional focal point on migration for Latin America and the Caribbean at the United Nations Major Group on Children and Youth. She is an International Relations B.A. student from the University of Guadalajara and current Internal Management Coordinator of MY World Mexico (MYWM), an initiative supported by the United Nations Sustainable Development Goals (SDG) Action Campaign aimed to engage stakeholders in the implementation of the SDGs in Mexico. Established in 2016, the initiative seeks to encourage public ownership of the SDGs in the country through creative and innovative communications, campaigning and policy advocacy, and Viridiana coordinates the team's participation in these areas of work.



Valter Nebuloni, development specialist with 25 years of working experience in the employment area. At present, Valter heads the Youth Employment Programme Unit of the International Labour Organization's Employment Policy Department. He previously occupied ILO positions at the International Training Centre of the organization in Turin, Italy, the Multidisciplinary Team for Sahel in Dakar, Senegal, the Development Policies Department, and the Regional Office for Asia and the Pacific in Bangkok, Thailand. Valter holds a Master's degree in Development Cooperation from the University of Perugia, Italy. The early stages of his professional experience include assignments with the European Commission and private consultancy firms in the development field.



Salvatore Nigro is Global Vice-President of Education For Employment (EFE), the largest youth employment organisation in the Middle East and North Africa region. In this capacity, he leads EFE's business development, partnership and programme management in Europe, supporting operations across eight countries in the region. With over fifteen years of experience in workforce development and strategic management, prior to joining EFE Salvatore was Director of Advocacy at the Glocal Forum, where he contributed to one of the largest campaigns for youth and children in conflict areas: We Are the Future. He has advised governments, international organisations and employment agencies in the Mediterranean on the development of youth employment policies and programmes. He holds an MBA from the University of Malta, an MA in International Strategic Studies, an MA in International Political Science and a BA in Political Science from LUISS University.



Moussa Oumarou is the Deputy Director-General for Field Operations and Partnerships of the International Labour Organization. Before joining the ILO, Mr Oumarou occupied many positions in teaching and in public administration including Inspector in Technical Studies and Vocational Training and Secretary-General of the Ministry of National Education in Niger. Following this, he was appointed Minister of Public Services, Labour, Employment and Social Security from 1997 to 1999. Mr Oumarou started working for the ILO, first as a consultant for social dialogue, then as coordinator of a national project for the promotion of the Declaration on Fundamental Principles and Rights at Work. He then became Chief Technical Advisor of the Regional Programme for the Promotion of Social Dialogue in French-speaking Africa. In 2006, he joined the ILO headquarters where he served as Senior Labour Administration and Labour Inspection Specialist. Mr Oumarou holds diplomas from the Institut Universitaire de Technologie de Béthune, the Ecole Normale Nationale de Lyon and the Ecole Normale Supérieure de Cachan from which he graduated as Inspector of Technical Studies and Vocational Training.

Luiz Gustavo de Padua Walfrido Filho, Youth Secretary at the General Union of Workers in Brazil.



Susanna Pak is a multimedia journalist who uses video, words and tweets to share stories about why #TradeMatters – and how it can work for the 99% – as a member of the Communications and Events team of the International Trade Centre (ITC) in Geneva, Switzerland. The Chicago native narrates and produces the ITC video news programme, Trade Compass, which highlights current trade issues around the world, putting an accent on connecting small businesses to global markets. Before joining ITC, Susanna reported for Bloomberg News in New York and produced stories for the TV station KHON2 News in Hawaii. Her work has been published by United Nations TV, Bloomberg News, Bloomberg Businessweek, MarketWatch, UPI, The Washington Post, The Huffington Post and The Miami Herald, among others.



Silvia Paruzzolo is the Deputy Director of the Child Poverty Global Theme at Save the Children. She provides thought leadership in the area of Adolescent Skills for Successful Transitions across the global organization. She is a social science economist with extensive global experience specializing in research, monitoring and evaluation and capacity building on crosscutting issues related to social and economic empowerment. Silvia previously worked at the International Labour Organization where she led the evidence-based advocacy component of the Youth Entrepreneurship Facility in East Africa focusing on producing evidence about what works and ensuring impact at the policy level. She also worked as an economist at the International Center for Research on Women providing technical support to projects on girls' and women's economic empowerment, especially around evidence creation and dissemination. While at the World Bank, she managed a centralized knowledge platform, promoted strategic and rigorous evaluations of youth employment programs, provided operational and technical support to regional teams, promoted cross-fertilization across projects, identified knowledge gaps and disseminated lessons learned. Silvia holds a PhD in Public Administration and a Master of Science in Economics from Bocconi University in Milan, Italy.



Susana Puerto leads the Global Initiative on Decent Jobs for Youth, an inclusive multi-stakeholder partnership led by the International Labour Organization to scale up action and impact on youth employment within the 2030 Agenda for Sustainable Development. With over ten years of experience on the promotion of youth employment, Susana has managed and contributed to multiple efforts boosting employability and job creation with a focus on Africa. Between 2011 and 2014, Susana managed the Youth Employment Network, a partnership of United Nations, ILO, and World Bank and has been over the years a leading advocate for more and better data and evidence about what works to improve labour market outcomes of youth. Prior to joining the ILO, Susana worked for the World Bank, the Inter-American Development Bank, and a number of think-tanks in Colombia. Susana serves on a number of boards and executive committees and has an extensive track record of practical expertise in impact evaluations and monitoring of labour market interventions. Susana is a labour economist from Georgetown University with a strong research footprint.



Srinivas Reddy is Chief of the Skills and Employability Branch at the International Labour Organization in Geneva since January 2018. Prior to taking up this position at ILO Headquarters, he served as Country Director of the ILO Country Office in Bangladesh from 2013 to 2017. He also served as senior advisor on Technical and Vocational Education and Training and skills development specialist and has worked in ILO offices in India, Indonesia and Bangladesh. Srinivas's professional career in industrial relations, skills development and general management has spanned over 30 years. He has extensive experience as skills development specialist and industrial relations expert working with a wide range of partners including employers' and workers' organizations having previously been employed by the Government of Andhra Pradesh in India, before joining the ILO. Srinivas has gained a wide range of skills and experience in skills development, social dialogue, human resource and general management.



Patricia Richter is a Senior Technical Officer at the International Labour Organization's Social Finance Programme. A development finance professional with over fifteen years of experience, Patricia's expertise covers areas of social performance and impact measurement, rural finance and risk management with a regional focus on Africa and Asia. Patricia is managing the ILO Social Finance Unit's collaboration with the Africa Agriculture and Trade Investment Fund looking at how positive social and environmental impact of agricultural investments can be improved. She is leading the unit's work on social and environmental management systems as well as on innovative finance. Before joining the ILO in 2007, Patricia worked as researcher and lecturer at the Institute for Development Research and Policy in Germany, served on the Board of the Melton Foundation, and worked as advisor on economic development at a regional parliament in Germany. Patricia holds a PhD in Economics and an M.A. in Intercultural Management and Business Administration. She serves on the Technical Review Committee of the Social Performance Task Force.



Camilla Roman is a policy specialist of the International Labour Organization's Green Jobs programme in Geneva, where she provides technical advice on the Just Transition towards environmental sustainability to national counterparts, while advancing the mainstreaming of this theme across the ILO's work. She has previously led capacity building efforts on policies for better productivity and working conditions in Small and Medium Enterprises (SMEs) with the ILO Enterprises Department and the SCORE programme. Before joining the ILO's HQ, Camilla was the Deputy Programme Manager of ILO-IFC Better Factories Cambodia (Better Work), and focused on advancing responsible labour practices in the garment and footwear supply chain. Earlier on, she coordinated Greener Business Asia, a project supporting sustainable enterprise development in Thailand and the Philippines, and the Green Jobs initiative in India. Her sectoral experiences include textiles and apparel, tourism, and agro-business. Camilla holds a Ph.D. from the University of Oxford with a thesis on learning and innovation in clusters and industrial districts.



Kathryn Rowan has had a 21 year career with Nestlé and has been Head of Human Resources for Zone Americas, Nestlé S.A. with accountability for North, Middle and South America, based in Vevey, Switzerland since September 2015. She also has accountability within the HR Function to lead the Global Youth Initiative for Nestlé and is member of the Global Youth Steering Committee chaired by Laurent Freixe, CEO, Zone Americas, Nestle S.A. Prior to this and from 2012, she held the position of Global Head of Talent & Organization Development for Nestlé S.A.. In this role, she was accountable for leadership development, gender balance and diversity, resourcing, performance management and senior executive succession planning. She joined Nestlé in 1997 in Canada, where she led the Corporate Affairs and Communication function until 2008, then was appointed Senior Vice President Human Resources & Corporate Affairs, which she led until 2012. Prior to Nestlé she worked on behalf of the Food and Consumer Goods sector to positively influence labour, environmental and dairy policy issues. During this time, she served as Executive Director of the Canadian Grocery Producers Council, a sectoral labour-management training organization aimed at developing training programs in the Food and Consumer Goods Sector. Throughout her career she has been actively involved in industry and not-for-profit boards. She is a mother of two, passionate about her family, her work and making a difference in the lives of others.



Felix Rüdiger is a Junior Technical Officer in the Fragile States and Disaster Response Group of the International Labour Organization. His work focuses on evidence collection and management in the area of employment and decent work for peace and resilience. Felix studied International Relations in Berlin and Princeton.



Alejandra Sáenz is the Director of International Relations of the International Youth Organization for Ibero-America (OIJ), she has been working on the promotion of the public and private alliance to engage young people to achieve the sustainable development goals and their participation in the Ibero-American Youth Pact, signed by the Heads of State of the 21 countries of the region. She joined the OIJ in 2013, where she became coordinator of youth employment and entrepreneurship programs, and later, director of that department. Sáenz has a Masters on Marketing and Sales and a Masters Degree in Public Administration Management and a background on Political Sciences.



Catherine Saget is the Chief of Work Income and Equity Unit at the International Labour Organization. She joined the ILO as a Young Professional in 1998 and since then has contributed to the setting up of a unit on wages and worked on employment policy at times of economic crisis. As an economist with the Organisation for Economic Cooperation and Development (OECD) between 2006 and 2007, she participated in the OECD thematic review on youth employment policies. She holds a PhD in Economics from the European University Institute in Florence (Italy).

Delphine Santini is a Technical Officer at the Sectoral Policies Department of the ILO. She focuses on public and private services sectors.



Regula Schegg has over 20 years of international experience in the public and private sector. She currently acts as Chief Operating Officer for the Global Apprenticeship Network (GAN), overseeing programs, communications and operations. The GAN is a coalition of committed companies, international organizations and business and employers' federations who create work-readiness programs for youth and foster skills for business. Prior to GAN, Regula worked with the Hilti Group in several senior leadership positions. During her tenure, she also established and managed a social enterprise in the Philippines, providing affordable housing technologies, livelihood and community development to the urban poor. Further, Regula worked in M&A, private equity, venture capital and microfinance. She graduated with an MBA in Global Management from Thunderbird, The School of Global Management, USA, and is an Aspen Institute First Movers Fellow. She further acts as advisor and coach to young women in business and women entrepreneurs in emerging markets.



Susan Schorr is the head of the International Telecommunications Union's Digital Inclusion Division within the Telecommunication Development Sector. In this capacity, Susan promotes information and communication technology (ICT) use among youth and children, women and girls and Indigenous Peoples as well as ICT accessibility for persons with disabilities. Her portfolio includes the joint ITU-ILO Digital Skills for Decent Jobs for Youth campaign to incentivize a range of stakeholders to provide job-ready digital skills training to young women and men, and ITU's International Girls in ICT Day campaign to make young women and school girls aware of ICT career opportunities, with an outreach of over 300,000 girls in 170 countries. Susan directed the development of the ITU reports, "Digital Skills Toolkit," "Coding bootcamps: a Strategy for Youth Employment, "Digital opportunities: Innovative ICT Solutions for Youth Employment" as well as the ITU-G3ict "Model ICT Accessibility Policy" report which identifies concrete steps ICT policy makers and regulators can take to ensure that persons with disabilities can use affordable and accessible ICTs in their home countries. Prior to joining ITU in 2000, Susan practiced antitrust law as an associate in the Washington, D.C. law firm of Howrey & Simon, LLP. She graduated from Georgetown University Law Center cum laude.



Fabio Segura is Head of International Programs at Jacobs Foundation, where he is responsible for the strategic, financial, and operative direction of programs across Africa and Latin America since 2015. Previously he served as Senior Investment Manager at LGT Venture Philanthropy, where he was responsible to establish and grow the organization's investments and operations in Latin America and the Caribbean from 2008 to 2014. From 2004 to 2007, he served as a Project Manager for the Center for Sustainability at the Swiss Federal Institute of Technology (ETH Zurich). During this time, he developed the center's regional strategy for Latin America. Prior to his work in sustainability, Fabio served as a peace and development worker in Colombia. He has assisted local governments in vulnerable regions of the country in the design and delivery of peacebuilding initiatives. He

also served as consultant for United Nations agencies, including UNODC, UNEP, UNICEF, and FAO.



Nour Shammout is a policy manager at The Abdul Latif Jameel Poverty Action Lab (J-PAL) at MIT. She leads the Labor Markets Sector globally and helps manage J-PAL's Middle East and North Africa Research and Policy Initiative. In this role, she helps foundations, NGOs, and governments integrate rigorous evidence into their program and policy processes and helps forge new research partnerships to answer questions critical to poverty alleviation. Prior to joining J-PAL, Nour worked in a variety of positions related to local economic development, employment, financial inclusion, and education in the Middle East. She worked at the Ministry of Planning and International Cooperation in Jordan and supported research teams at the World Bank's Development Research Group studying the impact of labor market interventions. Nour holds an undergraduate degree in Manufacturing Engineering, and Masters degrees in Urban Planning and Public Policy.



Ashish Shah is the Director Division of Country Programmes at the International Trade Centre (ITC). Ashish is a member of ITC's Senior Management. He has been working at ITC for 17 years in different capacities and currently serves as Director of the Division of Country Programmes. Prior to joining ITC, he worked at the International Labour Office and then in the Office of the Special Coordinator for LDCs at the United Nations Conference on Trade and Development (UNCTAD) in Geneva. Ashish has been leading the development and implementation of trade-related projects and spearheading ITC's resource mobilization efforts with key donors. He holds a PhD in Economics and is fluent in several languages.



Peter Shiras is Executive Vice President of Business Development at the International Youth Foundation. Peter joined the IYF in September 2005 as the Vice President for Employability. He was appointed to Executive Vice President in January 2008. As such, he leads IYF's work in designing new programs for economic opportunity for youth, creating new partnerships with companies, foundations and public sector donors and communications. Peter has extensive international experience in Latin America and Africa, where he directed humanitarian and development programs during his 13 year tenure at Catholic Relief Services. He lived and worked in Central America from 1981-1985, and in Kenya from 1987-1990. He also worked for eleven years in Washington, DC with InterAction and INDEPENDENT SECTOR. Peter has served on the Global Philanthropy Advisory Committee of the Council of Foundations and the board of Casa de Maryland. He is a graduate of Cornell University, with Masters and Bachelors of Science degrees in Agricultural Economics. He has lived in Greece, Turkey and Israel and speaks Spanish.



Maria Luisa Silva is the Director of the United Nations Development Programme Office in Geneva. She has over 25 years' experience in UNDP and the UN system, most recently as UN Resident Coordinator/UNDP Resident Representative in Peru (2014-2015). From 2009 to 2014 she served in UNEP as Executive Secretary for the Convention for Protection of the Marine Environment in the Mediterranean and its Commission on Sustainable Development. From 2006 to 2009 she was the UN Resident Coordinator/UNDP Resident Representative in the Former Yugoslav Republic of Macedonia. From 1999 to 2006 she was seconded to OHCHR in Geneva, where she was Team Leader with the Research and Right to Development Branch. Before this she was UNDP Deputy Resident Representative in Peru from 1996 to 1998, and held other UNDP assignments in New York, Costa Rica, El Salvador and Belize. Prior to joining the United Nations, she was consultant on European Affairs with Deloitte at their Brussels office, and taught international law at the University of Seville, Spain. Maria Luisa Silva holds a Master's Degree in International and Public Law from the University of Seville, and a post graduate certificate on European Integration from the College of Europe, in Bruges, Belgium.



Benjamin Smith is a Senior Officer on Child Labour at the International Labour Organization's Fundamental Principals and Rights at Work Branch. Benjamin supports ILO members States and workers' and employers' organizations in the development of policies and strategies to combat child labour, and contributes to the design and implementation of ILO's global portfolio of projects against child labour. He develops Public-Private Partnerships to tackle child labour and promote decent work in supply chains in sectors including cocoa, garments, cotton, and paper and pulp. He began his career with the ILO in 2000 in Costa Rica, and from 2002-2006, led a ground-breaking project to combat the worst forms of child labour in El Salvador. He holds an M.A. in International Relations from the School of Advanced International Studies at Johns Hopkins University and a B.A. in International Studies from American University.



Florencia Spangaro is the Director of Programs at the Citi Foundation, heading up the organization's global grant and volunteering programs. In this capacity, she leads the Program team in strategy design and execution of key initiatives, including Pathways to Progress, Community Progress Makers, and Global Community Day. Prior to joining the Foundation in 2010, she worked for Citi's Europe, Middle East and Africa regional Corporate Citizenship office where she was responsible for coordinating philanthropic and volunteering programs across the region. Before joining Citi, Florencia worked for the Argentine government and held various positions in the NGO sector, specifically in the area of human rights. Florencia holds a Master's Degree in Corporate Social Responsibility from Metropolitan University in London and a Master's Degree in International and Comparative Legal Studies from University of London, School of Oriental and African Studies.



Heidi Strawson is part of the global Corporate Citizenship team at Accenture. She leads the company's Global Giving programme, managing a portfolio of partnerships with non-profit organizations and multi-million and multi-year commitments. She informs Accenture's corporate giving strategy, social impact innovation portfolio and various of the company's more strategic non-profit partnerships. Prior to this role Heidi was part of Accenture's Organizational Change Strategy practice, working with various UK government and United Nations clients.



Roberto Suárez Santos was appointed Deputy Secretary-General at the International Organization of Employers Secretariat in December 2012 and currently serves as Acting Secretary-General since March 2018. He is a trained lawyer with experience in European and international labour law, as well as in international relations. Within the IOE, he is mainly in charge of managing, coordinating and supporting the business presence at the ILO. Prior to his appointment, Roberto was based in Tunisia, working as the ILO Programme Director for the promotion of youth employment in the Maghreb region. Before that, he worked at the Spanish Confederation of Employer's Organisations (CEOE) in various capacities ranging from comparative labour policies and labour relations to youth unemployment and social and employment policy. His most recent position at the CEOE was as Head of European and International Social Policy, where he managed, implemented and evaluated social and youth employment projects. Roberto has also been involved in academia. He has taught European Social Law as an associate professor at both the Universidad Complutense de Madrid and the Universidad Pontificia de Comillas in Spain.





Anita Tiessen is the CEO of Youth Business International, the global network of expert organisations focused on helping young people start, grow or sustain their own business. Her career has focused on international development and human rights, with previous CEO or senior executive roles at the World Association of Girl Guides and Girl Scouts, UNICEF UK, and Amnesty International. Now based in the UK, she initially worked as a journalist and government communicator in her native Canada. She holds a Masters Degree in Public Policy and Management from York University.

Yushi Torigoe is the Deputy to the Director and Chief of Administration and Operations Coordination Department at the International Telecommunications Union. He leads the overall coordination and promotion of activities of the Telecommunication Development Sector, including the organization of World Telecommunication Development Conference, Telecommunication Development Advisory Group and other meetings. He also leads the Telecommunications Development Bureau finance, administration and human resource services. Mr Torigoe is also co-chair of the steering committee of the joint ITU/WHO Be He@lthy Be Mobile initiative. Before joining ITU, he held various senior positions in the Ministry of Internal Affairs and Communications of Japan. He was the Director, responsible for radio spectrum policy, mobile satellite communications and radio equipment certification, and the Director of the International Organizations Office, which dealt with all matters related to ITU and other international organizations. Mr Torigoe also served as acting Councillor for many ITU Council meetings and participated in a number of major ITU and other international conferences and meetings. He was a Director at the Association of Radio Industries and Businesses, a standards development organization for radiocommunication, and a Managing Director at the National Institute of Information and Communications Technology. He also worked in the Office of the Secretary-General of ITU and in the Asia-Pacific Telecommunity secretariat. Mr Torigoe holds a Master's degree in Business Administration from Imperial College, London, and a Bachelor's degree in Electrical and Electronic Engineering.



Mito Tsukamoto is a senior expert on Employment Intensive Investments within the Employment Policy Department of the International Labour Organization. Mito joined the ILO in 1994, where she has worked in various capacities – and has worked on sustainable infrastructure development since about 2005. Linking humanitarian livelihoods, employment policy and natural and physical infrastructure development, she has worked in Bangkok and in Geneva on community-driven efforts to use employment intensive investments through public works programmes (PWP) over the last 11 years. She led the ILO team in strengthening the synergies between public employment programmes(PEP), social protection floor and climate change adaptation to address the different multiple objectives of PWPs - and highlighting their economic, social and environmental impact in addressing the need for decent work and social justice. In her most recent posting, she has contributed to the ILO's response to the global economic and financial crisis where she co-authored a policy paper on "Towards the right to work: Innovations in Public Employment Programmes (PEP)" a "Guidebook for designing innovative PEPs", and managed a team in the development of the training course and material on the same topic. She also continues to work on adaptation to climate change issues, where she co-authored a policy paper on "Towards an ILO approach to climate change adaptation" and on youth employment where she co-authored "Boosting youth employment through PEPs". Mito holds an MBA and Honours Certificate in International Business Diplomacy from Georgetown University.



Mr Leo van Loon, CEO Buzinezzclub Netherlands. He has a Master's degree in Business Economics at Erasmus University and has been a social entrepreneur since 2001. Leo turned the launch of the first Social Impact Bond at the European continent into a world premiere by being the first social entrepreneur to invest alongside the impact investors. He will share his experience in launching three Social Impact Bonds (SIB's) to battle youth unemployment with the Buzinezzclub and is currently building a track record to launch SIB's to battle unemployment among refugees. In 2018 the Buzinezzclub is assisting a 1.000 youngsters to leave unemployment by finding the job or education that suits them or even by starting up their own company. The Workclub is assisting 500 refugees to enter the Dutch workforce and grow from start job to their heart job. Leo's passion is to have everybody make a living out of their passion and deliver professional career coaching to the people in society who need it most.



Frank van Rompaey is the UNIDO Representative to the UN and international organizations in the UNIDO Liaison Office in Geneva. An economist by training, he has been with UNIDO for over 20 years –working in different capacities at both field and headquarters level. His main area of interest and expertise lies in industrial policy and in the strategies and policies for structural economic transformation and sustainable industrialization. He has published on the topic of environment and industry in developing countries. As a UNIDO representative in African countries, he has worked on technical cooperation programmes in the areas of industrial upgrading and trade capacity building. Prior to joining UNIDO, he worked in the private sector. The mandate of UNIDO is to promote and accelerate inclusive and sustainable industrial development (ISID) to achieve shared prosperity and environmental sustainability around the world. The concept of ISID is included in the Sustainable Development Goals, namely Goal 9: Build resilient infrastructure, promote inclusive and sustainable industrialization and foster innovation.



Vic Van Vuuren is the Director of the Enterprise Department at the International Labour Organization, Geneva. After completing a law degree Vic started his working career at the South African Department of Justice as a public prosecutor and magistrate. Thereafter he moved into the private sector as a corporate legal advisor and progressed later to executive positions in human resources for large corporates. Vic was later appointed as the Chief Operations Officer of the national unified business federation organisation - Business Unity South Africa, which he helped establish. In February 2009 Vic was appointed as the Director: International Labour Organization, Southern Africa. In January 2016 Vic was appointed as the Director Enterprises Department at the International Labour organisation Office, Geneva. Vic served on the South African Council for Higher Education and the International Labour Organisation, the South African Power Utility Research Advisory Board, Director of the La Rosa Spanish dance Company and vice Chairman of the Santos Professional Football Club.



Zuzana Vaněčková is a Board Member of the European Youth Forum, the platform of youth organisations in Europe representing more than 100 youth organisations and the voice of tens of millions of young people from all over Europe. Zuzana is responsible for the economic and social inclusion agenda, advocating for social rights of young people. She is a youth activist fighting against unpaid internships, low quality jobs and social injustice. Apart from being a Board Member, Zuzana is finishing her master's studies in Adult Education and Personal Management at Charles University in Prague.



Rie Vejs Kjeldgaard is the Director of the Department of Partnerships and Field Support. Her professional experience includes managerial responsibilities in the pharmaceutical sector as Head of Product and Market Development; Enterprise Development Specialist in the ILO Regional Office for Asia and Pacific in Bangkok, and Senior Specialist in Enterprise Development, ILO Headquarters in Geneva. She has also held various ILO management positions including Global Manager of a Technical Corporation Programme on "Job Quality in Micro and Small Enterprises"; Deputy Sub-Regional Director for South East Asia, New Delhi; as ILO Country Director for Viet Nam; and as Manager of the ILO Global Programme on "Decent Work Country Level Policy Analysis". Prior to her current assignment she served as the Deputy Regional Director of the ILO Regional Office for Europe and Central Asia responsible for providing policy and technical assistance to 51 member states of the ILO. She is a Danish national and has an educational background in Economics and Business Administration with a specialization in marketing and international business development.



Gunilla von Hall is a foreign correspondent for the major Swedish daily newspaper, Svenska Dagbladet. She is based at the U.N. European headquarters in Geneva. Ms. von Hall covers the United Nations, human rights, international, humanitarian and economic affairs. She often travels for stories on these issue in the field and in conflict areas. Ms. von Hall has reported on wars and conflicts in more than 40 countries, including Syria, Lebanon, Egypt, Iraq, Turkey, Bosnia, Rwanda, Burundi, Colombia and Sri Lanka. Ms. von Hall is the former President of the United Nations Correspondent's Association in Geneva (ACANU). She has been a member of the Executive Committee of the Swiss Press Association (APES). At present, she is a committee member of the U.N. Correspondent's Association.



Peter Wobst is Senior Economist and Team Leader of the Decent Rural Employment Team within the Social Policies and Rural Institutions division of the Food and Agriculture Organization in Rome. His current work areas include decent work issues, youth employment, child labour prevention and migration with a strong focus on informal agricultural occupations in rural areas of developing countries. Prior to this, Dr. Wobst was the Coordinator of the FAO component of the EC-financed All ACP Agricultural Commodity Programme, which aimed at strengthening stakeholder capacities to develop and implement sustainable commodity strategies. From 2005 to 2008, he was an officer at the European Commission, working at the Sustainability in Agriculture Unit of IPTS (DG JRC) in Seville and subsequently at the Competitiveness and Economic Reforms Unit at DG Enterprise and Industry in Brussels, where he worked on the assessment of Lisbon Strategy type structural reforms and the analysis of the EU energy and climate change package. Prior to 2005, Dr. Wobst worked for about a decade for the International Food Policy Research Institute in Washington, DC.



Yann Wyss joined Nestlé in 2011 to develop and implement Nestlé's Human Rights Due Diligence Program across the company's operations and supply chain. He started his career at the Swiss Foreign Ministry, where he was actively involved in the creation of the UN Human Rights Council. He then joined the team of the Special Representative of the UN Secretary-General, Pr. John Ruggie where he was in charge of the development of the UN Framework and Guiding Principles on Business and Human Rights. He was also a Program Officer at the International Finance Corporation (IFC), the private sector arm of the World Bank Group, where he contributed to the review process of the IFC Performance Standards and advised IFC staff and clients on project-related human rights issues. Yann holds three Master's degrees, in International Human Rights Law, Economics & Social Sciences, and Political Science.



Maria Teresa Zappia is the Chief Investment Officer at BlueOrchard. Maria Teresa has worked in the emerging markets finance sector for over 20 years. She has worked for several development banks and financial institutions (European Bank for Reconstruction and Development, Asian Development Bank, Overseas Development Institute, and OECD Development Centre) based both in the field (Africa, South East Asia, and Central Asia) and in head-office. Before joining BlueOrchard, Maria Teresa worked as Senior Banker in the Group for Small Business which was EBRD's microfinance and SME finance team and managed a portfolio of microfinance/SME credit lines with local commercial banks and MFIs across the Balkans, Central Europe and Central Asia. Maria Teresa joined BlueOrchard in 2008 to manage the investment team. As of 2012 Maria Teresa was appointed Chief Investment Officer and is now responsible for the top-down part of the investment process at BlueOrchard together with the Portfolio Management Team that she heads. She holds a Master of Philosophy in Development Studies from the University of Sussex (Distinction), and a Degree in Economics (BA and MA equivalent, 1st Class Honors) from the University of Florence (Italy).



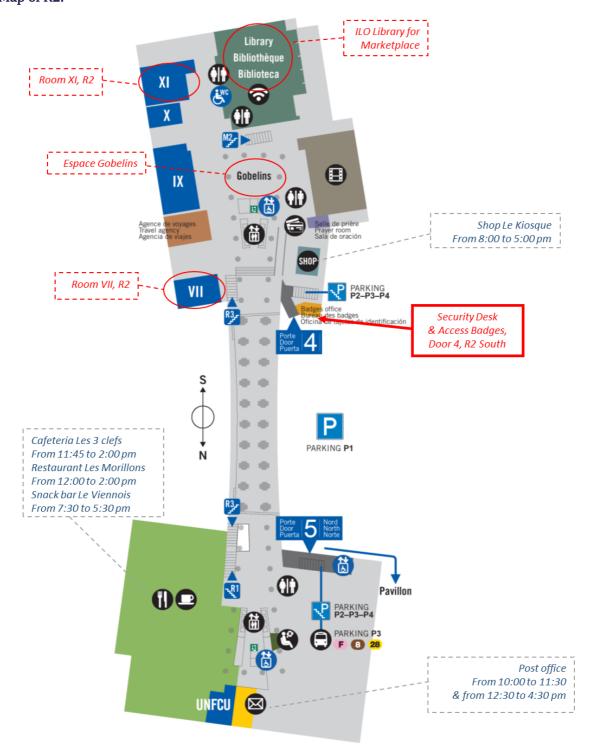
Kawtar Zerouali is currently managing the United Nations Development Programme's Regional Programme on gender equality and women's empowerment in the Arab region, from Amman, Jordan. Kawtar was the Regional Programme Manager of the Arab Youth Volunteering for a Better Future programme led by United Nations Volunteers (UNV). Before that, Kawtar served as a Specialist on National Dialogue/Civil Society Strengthening with UNDP Tunisia, and served as a UNV Portfolio Manager for the Arab States. Kawtar has a solid mix of development experience in several countries including Egypt, Bangladesh, Jordan, Lebanon, Tunisia, Yemen, and the USA with the UN system, World Bank and Mosaic Foundation focusing on good governance, youth inclusiveness, community centred projects, gender equality and women's empowerment. Kawtar is an economist by education with a special focus on Organizational Management and has a passion for women issues and youth empowerment.

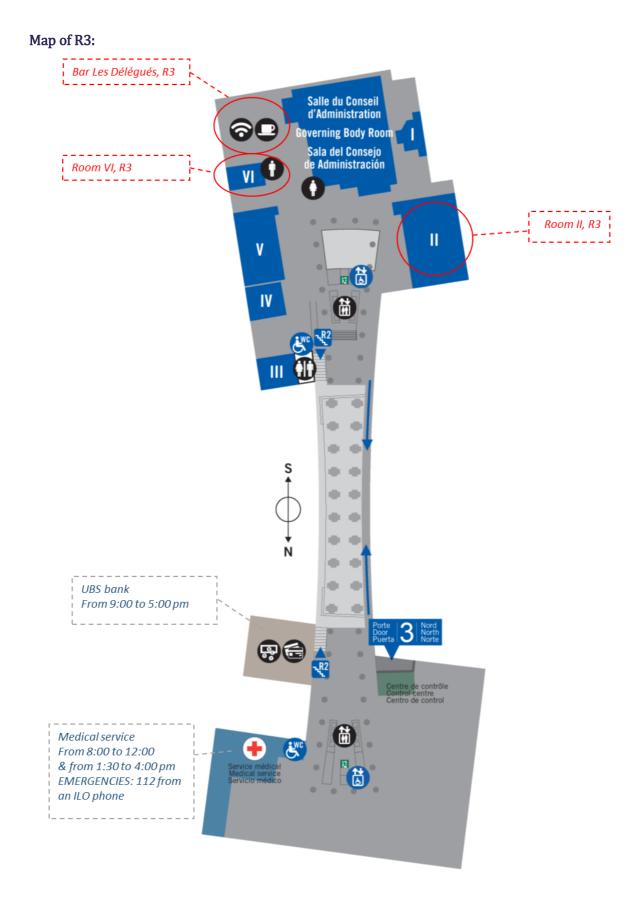
37 Global Initiative on Decent Jobs for Youth

Venue and meeting rooms

The ILO is oriented on a north-south axis. The event will be held across the following **meeting** rooms situated on levels R2 and R3 at the south end of the ILO building:

Room II, R3 | Room XI, R2 | Room VII, R2 | ILO Library for Marketplace, R2 Map of R2:







SCALING UP ACTION & IMPACT ON YOUTH EMPLOYMENT

The event is organized by The Global Initiative on Decent Jobs for Youth

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CONTACT	DECENTJOBSFORYOUTH@ILO.ORG
ENGAGE	WWW.DECENTJOBSFORYOUTH.ORG
FOLLOW	@DECENTJOBSYOUTH
SHARE	#DECENTJOBSFORYOUTH